

Persistence in surgical training

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PROPOSITIONS ACCOMPANYING THE DISSERTATION

Persistence in surgical training: the role of job crafting and leadership

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February 23, 2021

1. Persistence in surgical training is a journey; it's learning on the way to find one's path over hurdles at the workplace, with the energy derived from the positive experiences (this thesis).
2. Job crafting represents an important component of residents' self-regulation at the workplace (this thesis).
3. Job crafting is central to enhance residents' work-engagement to persist in training (this thesis).
4. Surgeons' transformational leadership can foster the ability of residents to craft their jobs (this thesis).
5. Surgery is an essential component of welfare and development (Lancet Commission for Global Surgery, 2015)
6. Educational efforts to enhance residents' persistence in training are crucial to maintain the surgical workforce and global surgery.
7. Modern surgical educators should be taught leadership skills to strengthen their residents in taking advantage of their workplace-based education.
8. Although surgical residents are known as a tough species, they also need to craft their jobs in the benefit of their wellbeing.
9. It is forbidden not to smile at your problems, not to struggle for what you want, to abandon everything for fear, not to turn your dreams into reality (Pablo Neruda).