

# A cosmopolitan outlook on health workforce development

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### A Cosmopolitan Outlook on Health Workforce Development

1. From a global perspective, there is structural underinvestment in the development of a skilled and equitably distributed health workforce. (this thesis)
2. A cosmopolitan outlook on health workforce migration allows articulating shared responsibilities by actors in governing labour mobility in the health care sector. (this thesis)
3. The political trilemma of the world economy outlines why there is a gridlock in the structural investment and democratic development of the global health workforce. (this thesis)
4. A cosmopolitan outlook on health workforce development requires a post-capitalist economic shift moving away from a growth focused paradigm towards circular economies guided by the planetary boundaries and social foundations. (this thesis)
5. Many complex adaptive systems analyses of global health governance neglect the deeper structural determinants of health.
6. Global health research requires boundary-spanning approaches addressing complex problems.
7. The global health discipline benefits from historical and decoloniality studies clarifying the pathways that sustain health inequities.
8. The Covid-19 pandemic could be a cosmopolitan moment facilitating the transnational strengthening of health systems. (this thesis)
9. We should not be looking for heroes; we should be looking for good ideas.
10. The challenge of modernity is to live without illusions and without becoming disillusioned.

