

An assemblage of discrimination and social preferences

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Valorization Addendum

The chapters contained in this thesis are intended to be useful for understanding the behavior of individuals in the contexts of labor markets and public policy. Chapter 2 will serve firms, unions, courts, and policymakers aiming to understand possible reactions of workers to unfair chances and, especially, to gender discrimination. Chapter 3 proposes a new perspective to policymakers concerned with the negative effect of ethnic diversity on support for redistributive policies. Chapter 4 provides food for thought for managers trying to elicit long-term effort from workers. Finally, chapter 5 is of interest to policymakers with a stake in understanding how individuals perceive different sources of unequal chances in terms of fairness.