

Talent identification and development

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Propositions accompanying the thesis

Talent Identification and Development: A Management Control Perspective

Judith Künneke

1. Social skills pave the way for a prospective supervisor career.
2. Simply having a supervisor won't benefit you: s/he needs to spend time and sweat to get you on your road.
3. Investing in skills is 'hui', mimicking skills is 'pfui'.
4. A one-size-fits-all strategy for talent identification defeats its purpose.
5. Creating knowledge about the key drivers of talent identification helps efficiency of job allocation.
6. By continuously trying to emphasize how different our research disciplines are, we create our greatest similarity.
7. Accounting is an applied science; unfortunately not everyone has figured out the applied part yet.
8. The ability to understand sarcasm should definitely be included in our educational curricula.
9. Don't blame the computer, the problem typically sits in front of the screen.
10. The level of our success is limited only by our imagination and no act of kindness, however small, is ever wasted. – Aesop
11. Every now and then research and life offer impressive parallel trends: often, the expected results do not materialize, yet sometimes, against all odds, against all faith, against all logic, it will work out.