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Citation for published version (APA):

Seel, C., & Wasser, C. (2014). On optimal head starts in all-pay auctions. *Economics Letters*, 124(2), 211-214. <https://doi.org/10.1016/j.econlet.2014.05.018>

Document status and date:

Published: 01/08/2014

DOI:

[10.1016/j.econlet.2014.05.018](https://doi.org/10.1016/j.econlet.2014.05.018)

Document Version:

Publisher's PDF, also known as Version of record

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On optimal head starts in all-pay auctions

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HIGHLIGHTS

- We consider a two-player all-pay auction in which the designer chooses a head start.
- The designer maximizes a convex combination of the expected total and highest effort.
- Unless the weight on the highest effort is 1, small head starts are worse than none.
- A positive head start is optimal iff the weight on the highest effort is large enough.

ARTICLE INFO

Article history:

Received 16 April 2014

Accepted 21 May 2014

Available online 29 May 2014

JEL classification:

C72

D44

D74

D82

Keywords:

Contest

All-pay auction

Head start

ABSTRACT

We consider a two-player all-pay auction with symmetric independent private values that are uniformly distributed. The designer chooses the size of a head start that is given to one of the players. The designer's objective is to maximize a convex combination of the expected highest effort and the expected aggregate effort. Unless the weight on the highest effort is one, small head starts are always worse than no head start. Moreover, the optimal head start is strictly positive if and only if the weight on the highest effort is large enough.

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1. Introduction

Contests are among the most frequently used mechanisms with applications in job promotion, procurement, competitions for grants or college admission, innovation, R&D, sports and so forth. The organizer of a contest often directly or indirectly benefits from the effort that participants invest. Hence, natural objectives when designing a contest are to maximize the expected aggregate effort or the expected highest effort. The latter objective is, for instance, particularly relevant in innovation contests where the organizer plans to implement only the best innovation, e.g., the best of the prototypes or algorithms that are submitted by the participants. Another example is a firm that adopts the most creative advertising campaign out of several proposals.

Surprisingly, the contest literature has mainly focused on the problem of maximizing aggregate effort. A common finding is that if contestants are asymmetric in their abilities, it is beneficial for the designer to bias the contest in favor of weaker participants: leveling the playing field enhances competition and thereby elicits more effort. However, if contestants are symmetric, the designer typically prefers an unbiased contest; see, e.g., Lazear and Rosen (1981), Clark and Riis (2000), Kirkegaard (2012), and Franke et al. (2014).

In this paper, we examine whether this conclusion remains to hold if the designer is – either exclusively or at least partially – interested in maximizing the expected highest effort. We consider an all-pay auction with two ex ante symmetric players that are privately informed about their uniformly distributed valuations. The designer can choose the size of a *head start* (Konrad, 2002; Seel, 2014; Siegel, 2014) that is granted to one of the players. This player wins whenever the sum of her effort and the head start is higher than the other player's effort. Whereas any nonzero head start reduces the expected aggregate effort in our setting, we show that the optimal head start is strictly positive if the expected highest

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<http://dx.doi.org/10.1016/j.econlet.2014.05.018>

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effort is sufficiently important to the designer. Hence, the common intuition of leveling the playing field does not necessarily apply.

Two recent papers show that unequal treatment of ex ante symmetric players can be beneficial if the designer is not or not only interested in the efforts of the contestants. Kawamura and Moreno de Barreda (2014) find that a head start may increase the probability of selecting the highest ability player in an all-pay auction that is played under complete information. Pérez-Castrillo and Wettstein (2013) study innovation contests where the quality of a player's innovation is a function of his privately known type and his effort. They show that the designer may profit from discriminating among contestants by letting the size of the prize vary with the winner's identity.

2. Model and preliminaries

There are two players $i = 1, 2$ competing for a single prize. Each player i privately knows his valuation for the prize v_i , which is a realization of the random variable V_i . The random variables V_1 and V_2 are identically and independently distributed according to the continuous cumulative distribution function F . They have a strictly positive density f on their support $[0, \bar{v}]$. The virtual valuation function

$$\psi(v) := v - \frac{1 - F(v)}{f(v)} \quad \text{is strictly increasing in } v. \quad (1)$$

Players compete in a first-price all-pay auction. Player 1 enjoys a head start $a \in [0, \bar{v}]$,¹ i.e., he wins if $b_1 + a > b_2$ and player 2 wins if $b_1 + a \leq b_2$, where b_i denotes the bid (invested effort) of player i . The (ex post) payoff of player i is $v_i - b_i$ if he wins and $-b_i$ otherwise. A pure strategy for player i is a function $\beta_i: [0, \bar{v}] \rightarrow \mathbb{R}_+$ so that player i bids $\beta_i(v_i)$ if his valuation is v_i .

From Kirkegaard (2012) it follows that in the Bayesian Nash equilibrium of this game for a given head start a , players use the equilibrium strategies

$$\beta_1^a(v) := \begin{cases} 0 & \text{if } v < \hat{v}, \\ \int_{\hat{v}}^v x dF(x) & \text{if } v \geq \hat{v}, \end{cases}$$

$$\beta_2^a(v) := \begin{cases} 0 & \text{if } v < \hat{v}, \\ a + \int_{\hat{v}}^v x dF(x) & \text{if } v \geq \hat{v}, \end{cases}$$

where $\hat{v}$ is implicitly defined by $a = \hat{v}F(\hat{v})$.

Note that for $a > 0$, $0 = \beta_1^a(v) = \beta_2^a(v) < \beta_1^0(v) = \beta_2^0(v)$ for $v < \hat{v}$ whereas $0 < \beta_1^a(v) < \beta_1^0(v) = \beta_2^0(v) < \beta_2^a(v)$ for $v > \hat{v}$. A head start for player 1 induces both players to exert zero effort for low valuations. For high valuations, the head start leads to player 2 bidding more aggressively and player 1 bidding less aggressively compared to the benchmark without a head start.

The contest designer's objective is to maximize a weighted sum of the expected highest effort and the expected average effort²:

$$W_\gamma(a) := \gamma E[\max\{\beta_1^a(V_1), \beta_2^a(V_2)\}] + (1 - \gamma)E\left[\frac{1}{2}(\beta_1^a(V_1) + \beta_2^a(V_2))\right]$$

¹ We exclude head starts $a > \bar{v}$ from the analysis to avoid the trivial equilibrium in which both players always bid zero.

² Note that maximizing W_γ is equivalent to maximizing the weighted sum of the expected highest effort (weight γ') and the expected total effort (weight $1 - \gamma'$) for $\gamma = \frac{\gamma'}{2 - \gamma'}$.

where $\gamma \in [0, 1]$. We denote optimal head starts by $a^*(\gamma) := \arg \max_a W_\gamma(a)$.

First, consider $\gamma = 0$ such that the objective is the expected average effort

$$W_0(a) = \frac{1}{2} \hat{v} F(\hat{v})(1 - F(\hat{v})) + \int_{\hat{v}}^{\bar{v}} \int_{\hat{v}}^v x dF(x) dF(v). \quad (2)$$

Taking the derivative with respect to a , we find

$$W'_0(a) = \frac{d\hat{v}}{da} \left(-\frac{1}{2} \hat{v}(1 - F(\hat{v}))f(\hat{v}) - \frac{1}{2} \psi(\hat{v})F(\hat{v})f(\hat{v}) \right) = \frac{d\hat{v}}{da} \frac{1}{2} \int_0^{\hat{v}} (\psi(x) - \psi(\hat{v}))f(x)f(\hat{v})dx,$$

where we have used that $\int \psi(x)f(x)dx = -x(1 - F(x))$. Since $a = \hat{v}F(\hat{v})$, $\frac{d\hat{v}}{da} > 0$. Together with assumption (1), this implies $W'_0(a) < 0$ for all $a > 0$. Hence, if $\gamma = 0$, it is not beneficial to introduce a head start, i.e., $a^*(0) = 0$.³

Now, consider $\gamma = 1$ such that the objective is the expected highest effort. To determine $W_1(a)$ from the equilibrium strategies, observe that from an ex ante perspective, player i 's bid b_i is distributed according to $F((\beta_i^a)^{-1}(b_i))$. Let $X_a := \max\{\beta_1^a(V_1), \beta_2^a(V_2)\}$ be the highest bid and let G_a denote the cumulative distribution function of X_a with support $[0, \beta_2^a(\bar{v})]$. If $0 \leq a \leq \beta_1^a(\bar{v})$,

$$G_a(x) = \begin{cases} F(\hat{v})^2 & \text{if } x = 0, \\ F((\beta_1^a)^{-1}(x))F(\hat{v}) & \text{if } x \in (0, a), \\ F((\beta_1^a)^{-1}(x))F((\beta_2^a)^{-1}(x)) & \text{if } x \in [a, \beta_1^a(\bar{v})], \\ F((\beta_2^a)^{-1}(x)) & \text{if } x \in [\beta_1^a(\bar{v}), \beta_2^a(\bar{v})], \end{cases} \quad (3)$$

whereas if $\beta_1^a(\bar{v}) < a < \bar{v}$,

$$G_a(x) = \begin{cases} F(\hat{v})^2 & \text{if } x = 0, \\ F((\beta_1^a)^{-1}(x))F(\hat{v}) & \text{if } x \in (0, \beta_1^a(\bar{v})), \\ F(\hat{v}) & \text{if } x \in [\beta_1^a(\bar{v}), a], \\ F((\beta_2^a)^{-1}(x)) & \text{if } x \in [a, \beta_2^a(\bar{v})]. \end{cases} \quad (4)$$

The expected highest effort is given by

$$W_1(a) = \int_0^{\beta_2^a(\bar{v})} x dG_a(x) = \beta_2^a(\bar{v}) - \int_0^{\beta_2^a(\bar{v})} G_a(x) dx. \quad (5)$$

This expression is significantly less tractable than the expression for the average effort in (2). For our analysis of optimal head starts for $\gamma > 0$, we will therefore impose a specific distributional assumption.

3. The uniform case

We henceforth assume, in accordance with (1), valuations to be uniformly distributed on $[0, 1]$, i.e., $F(v) = v$. This implies $\hat{v} = \sqrt{a}$ and $\beta_1^a(v) = \beta_2^a(v) - a = \frac{1}{2}v^2 - \frac{1}{2}a$ for $v > \hat{v}$. In the following, we first consider the problem of maximizing the expected highest effort $W_1(a)$. Then we turn to studying optimal head starts that maximize the general objective function $W_\gamma(a)$ with $\gamma \in [0, 1]$.

³ For (irregular) type distributions that violate assumption (1), Kirkegaard (2012) finds that a small head start can be beneficial.

3.1. Expected highest effort

Case 1: Consider $a \leq \beta_1^a(\bar{v}) = \frac{1}{2} - \frac{1}{2}a$, i.e., $a \leq \frac{1}{3}$. For the uniform case, (3) reduces to

$$G_a(x) = \begin{cases} \sqrt{2xa + a^2} & \text{if } x \in [0, a), \\ \sqrt{4x^2 - a^2} & \text{if } x \in \left[a, \frac{1-a}{2}\right], \\ \sqrt{2x - a} & \text{if } x \in \left[\frac{1-a}{2}, \frac{1+a}{2}\right]. \end{cases}$$

Substituting this into (5) and noting that

$$\frac{d}{dx} \left(\frac{1}{2}x\sqrt{4x^2 - a^2} - \frac{1}{4}a^2 \ln[2x + \sqrt{4x^2 - a^2}] \right) = \sqrt{4x^2 - a^2},$$

we obtain

$$\begin{aligned} W_1(a) &= \frac{1+a}{2} - \int_0^a \sqrt{2xa + a^2} dx - \int_a^{\frac{1-a}{2}} \sqrt{4x^2 - a^2} dx \\ &\quad - \int_{\frac{1-a}{2}}^{\frac{1+a}{2}} \sqrt{2x - a} dx \\ &= \frac{1}{6} + \frac{1}{2}a - \frac{3^{\frac{3}{2}} - 2}{6}a^2 + \frac{1-5a}{12}\sqrt{1-2a} \\ &\quad + \frac{1}{4}a^2 \ln \left[\frac{1-a + \sqrt{1-2a}}{(2+\sqrt{3})a} \right] \end{aligned} \quad (6)$$

with the continuous extension $W_1(0) = \frac{1}{4}$.

Case 2: Consider $a \geq \frac{1}{3}$. For the uniform case, (4) reduces to

$$G_a(x) = \begin{cases} \sqrt{2xa + a^2} & \text{if } x \in \left[0, \frac{1-a}{2}\right), \\ \sqrt{a} & \text{if } x \in \left[\frac{1-a}{2}, a\right], \\ \sqrt{2x - a} & \text{if } x \in \left[a, \frac{1+a}{2}\right]. \end{cases}$$

Thus, (5) becomes

$$\begin{aligned} W_1(a) &= \frac{1+a}{2} - \int_0^{\frac{1-a}{2}} \sqrt{2xa + a^2} dx \\ &\quad - \int_{\frac{1-a}{2}}^a \sqrt{a} dx - \int_a^{\frac{1+a}{2}} \sqrt{2x - a} dx \\ &= \frac{1}{6} + \frac{1}{6}\sqrt{a} + \frac{1}{2}a - \frac{7}{6}a^{\frac{3}{2}} + \frac{1}{3}a^2. \end{aligned} \quad (7)$$

Using expressions (6) and (7) for the contest designer's objective $W_1(a)$, we obtain the main result of this subsection.

Proposition 1. *There is a unique $a^* \in (0, \frac{1}{3})$ such that $W_1(a)$ is strictly increasing for all $a \in [0, a^*)$ and strictly decreasing for all $a \in (a^*, 1]$.*

Proof. First, suppose $a \geq \frac{1}{3}$ and consider $W_1(a)$ given in (7). Notice that $W_1'(a) < 0$ for all $a \in [\frac{1}{3}, 1]$. Hence, if $W_1(a)$ has an internal maximum, the optimal head start has to satisfy $a^* \in (0, \frac{1}{3}]$.

Now, suppose $a \in [0, \frac{1}{3}]$. Note that $\frac{d}{da} \ln \left[\frac{1-a+\sqrt{1-2a}}{(2+\sqrt{3})a} \right] = -\frac{1}{a\sqrt{1-2a}} < 0$. Taking derivatives of (6), we obtain

$$\begin{aligned} W_1'(a) &= \frac{1}{2} - \frac{3^{\frac{3}{2}} - 2}{3}a - \frac{1}{2}\sqrt{1-2a} \\ &\quad + \frac{1}{2}a \ln \left[\frac{1-a + \sqrt{1-2a}}{(2+\sqrt{3})a} \right], \end{aligned}$$

$$W_1''(a) = -\frac{3^{\frac{3}{2}} - 2}{3} + \frac{1}{2} \ln \left[\frac{1-a + \sqrt{1-2a}}{(2+\sqrt{3})a} \right], \quad (8)$$

$$W_1'''(a) = -\frac{1}{2a\sqrt{1-2a}} < 0. \quad (9)$$

Moreover, we have

$$\begin{aligned} W_1'(0) &= \lim_{a \rightarrow 0} \frac{\ln \left[\frac{1-a+\sqrt{1-2a}}{(2+\sqrt{3})a} \right]}{\frac{2}{a}} \\ &= \lim_{a \rightarrow 0} \frac{-\frac{1}{a\sqrt{1-2a}}}{-\frac{2}{a^2}} = \lim_{a \rightarrow 0} \frac{a}{2\sqrt{1-2a}} = 0, \end{aligned} \quad (10)$$

$$W_1'(\frac{1}{3}) = -\frac{9\sqrt{3} - 13}{18} < 0,$$

$$W_1''(0) = -\left(\sqrt{3} - \frac{2}{3}\right) + \lim_{a \rightarrow 0} \frac{1}{2} \ln \left[\frac{1-a + \sqrt{1-2a}}{(2+\sqrt{3})a} \right] = \infty,$$

$$W_1''(\frac{1}{3}) = -\left(\sqrt{3} - \frac{2}{3}\right) < 0.$$

Consequently, since $W_1'''(a) < 0$, there is a unique $\tilde{a} \in (0, \frac{1}{3})$ such that $W_1'(a) > 0$ for $a < \tilde{a}$ and $W_1'(a) < 0$ for $a > \tilde{a}$. In turn, this implies that there is a unique $a^* \in (\tilde{a}, \frac{1}{3})$ such that $W_1'(a) > 0$ for $a < a^*$ and $W_1'(a) < 0$ for $a > a^*$. $\square$

Numerically solving $W_1'(a^*) = 0$, we find the expected highest effort to reach its unique maximum at $a^* \approx 0.1586$. Hence, the contest designer finds it optimal to provide one player with a head start which is equal to roughly $\frac{1}{3}$ of the expected valuation ($\frac{1}{2}$). Moreover, this leads to $\hat{v} = \sqrt{a^*} \approx 0.398$. Compared with the benchmark case where $a = 0$, the highest 60% of the types of player 2 increase their bid, while the remaining types of player 2 and all types of player 1 decrease their bid.

3.2. General objective function

We are now ready to study the problem of maximizing the general objective function $W_\gamma(a) = \gamma W_1(a) + (1-\gamma)W_0(a)$. According to Proposition 1, W_1 is first increasing and then decreasing in a whereas we know from Section 2 that W_0 is decreasing for all a . In the uniform case, the expected average effort given in (2) reduces to

$$W_0(a) = \frac{1}{6} - \frac{1}{6}a^{\frac{3}{2}}.$$

The next proposition shows that for all $\gamma < 1$ small head starts result in a lower W_γ than no head start. However, if the weight on the highest expected effort is sufficiently large, a large head start is optimal.

Proposition 2. *For all $\gamma \in [0, 1)$, there is an $\epsilon > 0$ such that $W_\gamma(a) < W_\gamma(0)$ for all $a \in (0, \epsilon)$. Moreover, there is a $\bar{\gamma} \in (0, 1)$ such that $a^*(\gamma) = 0$ for all $\gamma \in [0, \bar{\gamma})$ and $a^*(\gamma) > 0$ for all $\gamma \in (\bar{\gamma}, 1]$.*

Proof. Consider $\gamma \in [0, 1)$ and recall that $W_\gamma(a) = \gamma W_1(a) + (1-\gamma)W_0(a)$. Using (10) and $W_0'(a) = -\frac{1}{4}a^{\frac{1}{2}}$, we find $W_\gamma'(0) = 0$. Observe that

$$\begin{aligned} \lim_{a \rightarrow 0} \sqrt{a} \ln \left[\frac{1-a + \sqrt{1-2a}}{(2+\sqrt{3})a} \right] &= \lim_{a \rightarrow 0} \frac{\ln \left[\frac{1-a+\sqrt{1-2a}}{(2+\sqrt{3})a} \right]}{\frac{1}{\sqrt{a}}} \\ &= \lim_{a \rightarrow 0} \frac{-\frac{1}{a\sqrt{1-2a}}}{-\frac{1}{2}a^{-\frac{3}{2}}} = 0. \end{aligned}$$

Fig. 1. The optimal head start $a^*(\gamma)$ for all $\gamma \in [0, 1]$.

Therefore, using (8) and $W_0''(a) = -\frac{1}{8}a^{-\frac{1}{2}}$, we obtain

$$\begin{aligned} W_\gamma''(0) &= -\gamma \frac{3^{\frac{3}{2}} - 2}{3} \\ &\quad + \lim_{a \rightarrow 0} \left(\gamma \frac{1}{2} \ln \left[\frac{1-a+\sqrt{1-2a}}{(2+\sqrt{3})a} \right] - \frac{(1-\gamma)}{8\sqrt{a}} \right) \\ &= -\gamma \frac{3^{\frac{3}{2}} - 2}{3} + \lim_{a \rightarrow 0} \frac{\gamma 4\sqrt{a} \ln \left[\frac{1-a+\sqrt{1-2a}}{(2+\sqrt{3})a} \right] - (1-\gamma)}{8\sqrt{a}} \\ &= -\infty. \end{aligned}$$

Thus, for all $\gamma \in [0, 1)$, there is an $\epsilon > 0$ such that $W_\gamma(a) < W_\gamma(0)$ for all $a \in (0, \epsilon)$.

It remains to prove the second statement in the proposition. Observe that

$$\begin{aligned} W_\gamma(a) - W_\gamma(0) &= \gamma (W_1(a) - W_1(0)) \\ &\quad + (1-\gamma) (W_0(a) - W_0(0)), \end{aligned} \quad (11)$$

where $W_0(a) - W_0(0) < 0$ for all $a > 0$. Hence, if for a given γ there is an a such that $W_\gamma(a) > W_\gamma(0)$, then $W_{\tilde{\gamma}}(a) > W_{\tilde{\gamma}}(0)$ for all $\tilde{\gamma} \geq \gamma$. Thus, $a^*(\tilde{\gamma}) > 0$ for all $\tilde{\gamma} \geq \gamma$. Consequently, there is a $\bar{\gamma} \in [0, 1]$ such that $a^*(\gamma) = 0$ for all $\gamma < \bar{\gamma}$ and $a^*(\gamma) > 0$ for all $\gamma > \bar{\gamma}$. We are left to show that $\bar{\gamma} \in (0, 1)$.

By Proposition 1, $W_1(a) > W_1(0)$ for some $a > 0$. Since $W_\gamma(a) - W_\gamma(0)$ is continuous in γ (see (11)), $W_\gamma(a) > W_\gamma(0)$ for some $\gamma < 1$ and hence $\bar{\gamma} < 1$.

From (9) and $W_0'''(a) = \frac{1}{16}a^{-\frac{3}{2}}$, we obtain

$$W_\gamma'''(a) = -\gamma \frac{1}{2a\sqrt{1-2a}} + (1-\gamma) \frac{1}{16}a^{-\frac{3}{2}}.$$

Suppose $\gamma \leq \frac{1}{9}$ which yields $W_\gamma'''(a) \geq \frac{1}{18a} \left(\frac{1}{\sqrt{a}} - \frac{1}{\sqrt{1-2a}} \right) \geq 0$ for all $a \in [0, \frac{1}{3}]$. Hence, $W_\gamma''(\frac{1}{3}) < 0$ implies $W_\gamma''(a) < 0$

for all $a \in [0, \frac{1}{3}]$. In turn, $W'(0) = 0$ implies $W_\gamma'(a) < 0$ for all a . Consequently, $a^*(\gamma) = 0$ for all $\gamma \in [0, \frac{1}{9}]$ and hence $\bar{\gamma} > 0$. $\square$

According to Proposition 2, there is a critical value $\bar{\gamma}$ above which the designer finds it optimal to introduce a strictly positive head start. Numerical simulation yields $\bar{\gamma} \approx 0.6307$. Fig. 1 depicts the optimal head start as a function of γ , which, in line with the proposition, is discontinuous at $\bar{\gamma}$.

4. Conclusion

According to conventional wisdom, the main reason for biasing a contest is to reduce the heterogeneity among contestants in order to elicit more aggregate effort. We offer a different explanation for introducing a bias: in an all-pay auction with symmetric contestants a head start can be beneficial if the designer is (at least partially) interested in the expected highest effort. Rather than being a choice variable, the head start could also represent a (behavioral) bias of a jury in favor of one contestant. In this interpretation, a biased jury may lead to a higher expected highest effort than an unbiased jury.

By considering head starts, we have focused on one specific instrument with which the designer can influence the outcome of a contest. A promising avenue for future research is to allow for more general instruments in optimal asymmetric contest design for maximizing the expected highest effort.

Acknowledgments

We thank David Pérez-Castrillo for very helpful comments. Wasser gratefully acknowledges financial support from the Deutsche Forschungsgemeinschaft through SFB/TR 15.

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