

# Globalization of labor services

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Propositions  
accompanying the dissertation

## Globalization of Labor Services

by  
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1. Institutional settings shape the degree of competition and the interaction between various skill groups in the labor market. Thus, they are important determinants of workers' labor market outcomes in the course of immigration shocks. (*Chapter 2*)
2. Offshoring of low skill-intensive job tasks generates distributional effects similar to “skill-biased” technology changes, offshoring of medium skill-intensive tasks leads to wage polarization (capturing recent trends), while offshoring of high skill-intensive tasks induces wage effects similar to “unskilled-biased” technological changes. (*Chapter 3*)
3. The spillover effect on low-skilled unemployment of medium-skilled workers, due to offshoring-induced bumping down into low skill-intensive tasks, is crucially determined by the degree of substitutability between low and medium skill-intensive tasks. (*Chapter 3*)
4. Immigration-induced changes in the skill-mix of the receiving country lead to a higher adoption of complementary production technologies, counteracting the direct adverse labor supply effects. (*Chapter 4*)
5. Both immigration of medium-skilled workers and offshoring of medium skill-intensive jobs induce a wage polarization effect, whenever the initial level of immigrants' task share and offshoring rate are high. (*Chapter 5*)
6. This time it's not the British who are coming, but the Indians [...] neither by land nor by sea, but electronically. (Richard Blinder)
7. We asked for workers. We got people instead. (Max Frisch)
8. After climbing a great hill, one only finds that there are many more hills to climb. (Nelson Mandela)
9. Economists can do more than making “weather forecasters look good” by providing evidence-based policy advice to increase the ratio of clarity to misconception in the public discourse.
10. Everything is going to be fine at the end. If it's not fine it's not the end. (Oscar Wilde)