

# Relative performance evaluation

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Propositions Accompanying the Dissertation

**Relative Performance Evaluation**  
*Implications for Policy, Practice and Research*

by

Oscar R. Timmermans

- ❶ Relative performance evaluation can improve contracting efficiency, but it also intensifies managers' tendency to challenge rivals (Impact)
- ❷ All motion is relative (Dissertation)
- ❸ Without reward there is no risk (Study 1)
- ❹ The relative performance game is on when managers are in direct competition with managers of other firms (Study 2)
- ❺ Different disclosures are subject to different frictions (Study 3)
- ❻ Brevity in writing is the best insurance for its perusal
- ❼ Data do not understand causes and effects; humans do
- ❽ The widespread use of "statistical significance" as a license for making a claim of a scientific finding leads to considerable distortion of the scientific process
- ❾ Everything should be made as simple as possible, but not simpler